

Senior Ecologist

Beacon Environmental Limited is currently seeking a Senior Ecologist to work full-time out of either our Markham or Guelph office. The successful candidates will typically have ten years of professional experience with demonstrated environmental planning skills, and/or field skills, in ecology and environmental consulting. These individuals must be self-motivated, be able to coordinate their involvement in multiple concurrent projects, and enjoy managing teams.

Beacon offers a competitive compensation package including ownership opportunities, a performance bonus system, health benefits, and RRSP matching. Our inclusive corporate culture is carefully designed to make us an exceptionally competitive firm, and a fulfilling place to pursue a career in the dynamic industry of environmental consulting.

Qualifications:

EDUCATION:

- A background in environmental consulting, specializing in ecology, biology and/or fish and wildlife management.

FIELD ASSESSMENT:

- Ability to recognize and identify in the field most trees, shrubs, and ground flora common to Southern and Eastern Ontario and demonstrate proficiency using floral keys for difficult taxonomic groups;
- Experience applying the Ecological Land Classification System and the Ontario Wetland Evaluation System); and
- Demonstrated experience in aerial photograph interpretation.

-OR-

- Experience conducting fish population evaluations, aquatic habitat assessments, benthic macro-invertebrate sampling, and water quality monitoring; and
- Skilled in a variety of assessment and monitoring techniques for both small and large aquatic systems.

-OR-

- Exceptional policy and legislation analysis, interpretation and application skills.

REPORTING AND ANALYSIS:

- Demonstrated experience in study design, data analysis and reporting;
- Experience with natural heritage impact assessment including the ability to locate, synthesize and assess technical background information related to natural heritage;
- Experience with provincial and federal environmental regulatory procedures (environmental impact assessments/studies, due diligence studies, habitat restoration) and natural heritage policies in Ontario;
- Experience successfully negotiating *Conservation Authorities Act* permits, and *Endangered Species Act/Species at Risk Act* permits;

- Ability to incorporate technical information into accurate and concise reports;
- Excellent written and verbal communication skills;
- Demonstrated experience in public and stakeholder consultation; and
- Experience with habitat management and/or habitat monitoring and wildlife surveys.

PROJECT MANAGEMENT:

- Experience handling small and large-scale project budgets;
- Experience with unsolicited marketing;
- Experience handling teams and managing concurrent projects;
- Experience liaising and negotiating with government agencies and regulatory bodies; and
- Ability to provide mentoring and guidance to junior and intermediate staff.

Additional skills that would be an asset, but are not required, include:

- Ontario Wetland Evaluation System (OWES) training;
- Headwater Drainage Feature Assessment training;
- Ontario Benthos Biomonitoring Network (OBBN) training;
- Class I Electrofishing/ Class II Backpack Electrofishing;
- MTO/DFO/MNR Fisheries Specialist Certification Course; and
- Ontario Stream Assessment Protocol Training (OSAP).

Start Date: Summer/Fall 2018

Position Type: Permanent, full-time

Location: Markham or Guelph, Ontario

Salary: To be negotiated based on skills and experience

Benefits: Yes

Contact: Via email or fax only at info@beaconenviro.com or fax (905) 201-0639.

Deadline: Beacon will contact only those candidates that have been selected for an interview.

To learn more about Beacon please visit our website at <http://www.beaconenviro.com>

