

Senior Aquatic Ecologist

Beacon Environmental Limited is currently seeking a Senior Aquatic Ecologist to work full-time out of our Markham office. The successful candidate will typically have fifteen years of professional consulting experience with at least five years at a senior level.

Senior staff oversee multidisciplinary teams to complete project work. In coordination with Sector Leaders, they identify business opportunities for the division, create proposals, meet with clients and other external stakeholders and are responsible for product delivery. Seniors also generate revenue and are responsible for distributing work to staff. They are essential in the professional development of other Beacon staff.

The duties of Senior staff include: delivery of projects and reports, project management, QA/QC, client and agency relations, leadership and mentoring, strategic business development, marketing, proposal preparation and review, staff recruitment and field work.

Beacon offers a competitive compensation package including ownership opportunities, a performance bonus system, health benefits, and RRSP matching. Our inclusive corporate culture is carefully designed to make us an exceptionally competitive firm, and a fulfilling place to pursue a career in the dynamic industry of environmental consulting.

QUALIFICATIONS

- Bachelor's Degree in a related discipline; a Master's Degree is preferred, or equivalent.
- Minimum fifteen years consulting experience related to aquatic ecology, five years at a senior level.
- Strong knowledge of, and comfortable with, provincial and federal environmental regulatory procedures, possess knowledge to assist in the successful negotiation of *Conservation Authorities Act* permits, federal *Fisheries Act* Authorizations and *Endangered Species Act* permits related to aquatic species.
- Experience with environmental management and compliance as it relates to the planning, design and construction of infrastructure including environmental specifications.
- Excellent self-management, time management and organizational skills with the ability to set priorities and multi-task.
- Demonstrated sense of urgency with a strong commitment to ensuring client satisfaction, achieving goals and objectives.
- Knowledge of and experience with project management fundamentals including cost control, scope management, scheduling.
- Excellent verbal and written communication skills; team oriented, ability to work independently.

REPORTING AND ANALYSIS

- Demonstrated experience in study design, data analysis and reporting.
- Experience with natural heritage impact assessment including the ability to locate, synthesize and assess technical background information related to natural heritage generally and aquatic resources specifically.

- Experience with provincial and federal environmental regulatory procedures (environmental impact assessments/studies, due diligence studies, habitat restoration) and natural heritage policies in Ontario.
- Ability to incorporate technical information into accurate and concise reports.
- Demonstrated experience in public and stakeholder consultation.
- Experience with habitat management and/or habitat monitoring and wildlife surveys.

PROJECT MANAGEMENT

- Experience handling small and large-scale project budgets.
- Experience with unsolicited marketing.
- Experience motivating and managing teams and managing concurrent projects.
- Experience liaising and negotiating with government agencies and regulatory bodies.
- Ability to provide mentoring and guidance to junior and intermediate staff.
- Ability to provide occasional in-person support to other offices.

FIELD ASSESSMENT

- Experience conducting fish population evaluations, aquatic habitat assessments, benthic macro-invertebrate sampling, and water quality monitoring.
- Experience with pre- and post-construction monitoring of in-stream works.
- Solid familiarity with a variety of assessment and monitoring techniques for both small and large aquatic systems.

Additional skills that would be an asset, but are not required, include:

- Headwater Drainage Feature Assessment training
- Ontario Benthos Biomonitoring Network (OBBN) training
- Class I Electrofishing/Class II Backpack Electrofishing
- MTO/DFO/MNR Fisheries Specialist Certification Course
- Ontario Stream Assessment Protocol Training (OSAP)
- Certified Inspector of Sediment and Erosion Control (CISEC)

Start Date: Immediate

Position Type: Permanent, full-time

Location: Markham, Ontario

Salary: To be negotiated based on skills and experience

Benefits: Yes

Contact: Via email at info@beaconenviro.com.

Deadline: Beacon will contact those candidates that have been selected for an interview.

To learn more about Beacon please visit our website at <http://www.beaconenviro.com>